

In November, 2015, following requests from many LPNs across Newfoundland and Labrador, the CLPNNL began a process to determine if LPNs were supportive of a designated uniform color and, if so, what the color/s should be.

Following a number of surveys and consultations, it was determined that LPNs in Newfoundland and Labrador were indeed supportive of having a designated uniform color. The majority of LPNs who responded to the survey felt that a designated uniform color would clearly distinguish LPNs from other workers and would promote professionalism.

Once support for a designated uniform color was confirmed, the CLPNNL continued the process to determine what those colors would be. The CLPNNL distributed 4 additional surveys to LPNs and consulted a variety of stakeholders. The response to all surveys was quite high and LPNs provided many, many comments, both within the surveys and via email directly to CLPNNL staff. There were many and varying opinions on the potential uniform colors to represent LPNs in the province. Some LPNs are very supportive of the colors chosen, while others are less supportive. It is important to note that wearing the designated uniform colors **is not mandatory**, and is the decision of each individual LPN.

The CLPNNL would like to thank all those LPNs who participated in this process. Your input and comments are much appreciated.