

TABLE 1: 2018 – 2020 CLPNNL STRATEGIC PLAN

PRIORITIES	GOALS	OUTCOMES	KEY PERFORMANCE INDICATORS
1. Support LPNs to grow into leadership roles.	Educate LPNs to be leaders and about leadership. Recognize and acknowledge leaders. Promote LPNs as educators and leaders.	Understanding of leadership roles in work life of LPN Career opportunities for LPNs in education and management	<ul style="list-style-type: none"> • Six (6) leadership webinars • Five (5) LPNs enrolled in leadership courses • Four (4) LPN leaders recognized • Two (2) LPNs as educators • Education to support the role of LPN as educator further defined
2. Educate about the LPN identity (role, competencies, education, scope of practice).	Launch revised communication strategy. Launch stakeholder outreach strategy. Leverage technology to support education. Reach out to new audiences (RN, employers/managers). Explore jurisprudence assessment of LPNs. Educate about the LPN competency profile.	LPN working to full scope of practice	<ul style="list-style-type: none"> • Communication strategy • Stakeholder outreach strategy • Educational platforms • Three (3) employer/manager meetings/seminars • Three (3) RN meetings/seminars • Practice consultations benchmarks
3. Provide more education opportunities to support safe and competent care	Continue development of CCP courses in areas of need. Explore innovative delivery methods and timelines to address schedule and time issues.	Meet requirements of continuing competency.	<ul style="list-style-type: none"> • Five (5) new CCP opportunities