



COLLEGE OF
LICENSED PRACTICAL NURSES
OF NEWFOUNDLAND AND LABRADOR

I: Continuing Competency Program (CCP)

[2023 CCP Toolkit](#)

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Continuing Competency Program (CCP) is a regulatory program and a quality assurance element designed to assist LPNs to maintain and enhance their professional competence every year. It requires LPNs to reflect and identify opportunities to broaden their knowledge base, increase their skill capacity and enhance their individual scope of practice, ultimately achieving professional growth and continually improving competence throughout their nursing career. The CCP provides a level of assurance to the public that LPNs are continuously meeting their professional standards of practice. The CCP is an integral part of the CLPNNL's Quality Framework.

The CLPNNL Standards of Practice and Code of Ethics outline the expectations for LPN practice and support the necessity of a CCP. It is the responsibility of all nurses who hold a license, whether employed or not, to complete the CCP annually.

Policy:

LPNs who apply for licensure renewal in Newfoundland and Labrador must meet the mandatory CCP requirements for the preceding year as follows:

1. Conduct a self-assessment.
2. Initiate and implement a professional growth plan.
3. Complete a minimum of 14 hours of learning, which includes:
 - a. Completing CLPNNL's directed learning activity.
 - b. Completing other self-identified learning.

4. Document completed learning on the *Record of Learning* form.
5. Complete an evaluation of all learning and record on the *Record of Learning* form.
6. Maintain CCP records in preparation for the quality monitoring process and participate if required.
7. Declare on the online license renewal application that they have met all CCP requirements for the previous licensure year (April 1st – March 31st).

Beginning in April, the CLPNNL will randomly select LPNs to participate in the quality monitoring process. Only the randomly selected LPNs will be required to provide their record of CCP activities to CLPNNL. The quality monitoring participant selection process is random; therefore, it is possible to be selected two years in a row.

LPNs who are selected for quality monitoring and who do not submit required documentation by the required date will automatically be selected for quality monitoring in the following monitoring year.