

CLPNNL By-Laws

March 2022



COLLEGE OF
LICENSED PRACTICAL NURSES
OF NEWFOUNDLAND AND LABRADOR
LPNS -A PRACTICAL APPROACH TO QUALITY CARE



Approved by the Board of the College of Licensed Practical Nurses of Newfoundland and Labrador March 31, 2022.
Amended November 2022 (Section 33)
Amended November 2023 (Section 20(1); Section 31)
Amended January 2024 (Section 33)
Amended November 2024 (Section 32)

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PART I: TITLE AND DEFINITIONS

By-laws Relating to the Activities of the College of Licensed Practical Nurses of Newfoundland and Labrador

References in this document to the *Act*, *Regulations* and *By-laws* refer to the *Licensed Practical Nurses Act (2005)*; the *Licensed Practical Nurses Regulations (2011)* and the *By-laws* incorporated herein, made under the *Licensed Practical Nurses Act, 2005*.

1. Title

These By-laws may be cited as the College of Licensed Practical Nurses of Newfoundland and Labrador By-laws.

2. Definitions

In these *By-laws*,

“act” means the *Licensed Practical Nurses Act, 2005*;

“appointed Board member” means a member of the Board appointed under section 4 of the *Act*;

“Board” means the Board of the College of Licensed Practical Nurses of Newfoundland and Labrador as referred to in section 3 of the *Act*;

“Chairperson” means the chairperson of the Board elected under Section 3(8) of the *Act*;

“College” means the College of Licensed Practical Nurses of Newfoundland and Labrador as established by section 3 of the *Act*;

“committee member” means a member of a committee appointed by the Board;

“elected Board member” means a member of the Board elected under section 3 of the *Act*;

“Good standing” means an LPN who has met and maintains the criteria for licensure;

“Registrar” means the Registrar of the College of Licensed Practical Nurses of Newfoundland and Labrador;

“Licensee” means a member of the College who is licensed under section 12 of the *Act*;

“Licensed Practical Nurse (LPN)” means a practical nurse licensed under the *Act*; and

“Regulation” means a *Regulation* passed pursuant to the *Act*, as amended.



PART II: COLLEGE ADMINISTRATION

3. Seal

A seal for the College shall be prescribed by the Board and shall have the words “College of Licensed Practical Nurses of NL” endorsed thereon.

4. Execution of Documents

Documents to be executed on behalf of the College shall be executed by the Board Chairperson or the Registrar.

5. Forms

Any forms required pursuant to the *Act*, *Regulations* or *By-laws* shall be determined by the Registrar.

6. Notices

All notices, documents or other correspondence issued pursuant to these By-laws shall be deemed to have been sent on the date such notices or materials are sent by whatever method the sender chooses, which methods include but are not limited to, mail, fax, courier, electronic communications, or personal delivery.

7. Banking and Financial

- 1) The Registrar or their designate is authorized to approve financial commitments on behalf of the College.
- 2) The signing officers for banking shall be any two of the following:
 - Board Chairperson;
 - Registrar; and
 - a staff member designated by the Registrar and approved by the Board.

8. Fiscal Year

The fiscal year of the College commences on the first day of April of a given year and ends on the last day of March of the following year.



9. Audit

- 1) The College shall appoint a chartered professional accountant to perform an annual financial audit of the College.
- 2) The Registrar shall submit the College's financial information to the auditor within 60 days of the end of each fiscal year.
- 3) A copy of the auditor's report shall be included in the annual report.

10. Legal Counsel

The Registrar may retain legal counsel for the purpose of assisting the College and its Board, Committees, Adjudication Tribunal or employees in carrying out their powers, or duties under the *Act, Regulations or By-laws*.

11. Remuneration

Board, Committee and Adjudication Panel members shall serve without payment for their services, but their travel and other expenses associated with their duties as members shall be paid by the Board in accordance with guidelines established by the Lieutenant-Governor in Council.

12. Meeting Procedures

Except as these *By-laws* otherwise provide, *Robert's Rules of Order* governs the procedures of all Board Meetings, Annual General Meetings, Committee Meetings and any other type of meeting.



PART III: COLLEGE BOARD AND STAFF

13. Composition of Board

The Board of the College is established according to statutory provisions of section 3 of the *Licensed Practical Nurses Act, 2005*.

TERMS OF OFFICE

14. Elected Members

- 1) The term of office for an elected Board member is three years. An elected Board member is eligible to be re-elected, but shall not serve on the Board for more than nine consecutive years.
- 2) The term of office for an elected Board member commences the 1st day of January of the year following election.
- 3) An elected Board member whose maximum number of years has been served shall not stand for re-election until the expiration of twelve months from the end of the year in which he or she was last a member of the Board.
- 4) An elected Board member shall resign from the Board by written notice to the Board. The resignation of an elected Board member shall take effect immediately upon delivery of such notice to the Registrar.
- 5) Where an elected Board member resigns, dies, or becomes incapable of performing their duties, the remaining Board members shall appoint a replacement upon the recommendation of the Registrar, from the same electoral zone as the outgoing Board member, for the remainder of that elected member's term.

15. Appointed Members

- 1) An appointed Board member's term of office is three years. An appointed Board member is eligible to be re-appointed but shall not serve on the Board for more than nine consecutive years.
- 2) An appointed Board member whose maximum number of terms has been served may not be re-appointed until the expiration of twelve months from the end of the year in which he or she was last a member of the Board.
- 3) Where the term of office of an appointed Board member expires, they continue to be a member of the Board until re-appointed or replaced.



- 4) An appointed member shall resign from the Board by written notice to the Minister of Health and Community Services with a copy to the Registrar.

16. Chairperson

- 1) Members of the Board shall elect a Chairperson by a majority vote from the members of the Board. The Chairperson's term of office is three years. The Chairperson is eligible to be re-elected as Chairperson but is not eligible to serve as Chairperson for more than three consecutive terms.
- 2) In the absence of the Chairperson, the members of the Board in attendance at a meeting shall appoint another member to chair that meeting.
- 3) The duties of the Chairperson include but are not limited to:
 - a. presiding at all meetings of the College Board and the Annual General Meeting;
 - b. acting as signing officer for the College and signing documents on behalf of the College as required;
 - c. signing the minutes of each Board meeting following approval of the minutes by the Board; and
 - d. acting in accordance with the requirements of their office in carrying out the duties and responsibilities of the Board.

17. Registrar

- 1) The Registrar shall be hired by the Board in accordance with the qualifications set by the Board.
- 2) The salary and benefits for the Registrar shall be determined by the Board.
- 3) In addition to the Registrar's duties outlined in the *Licensed Practical Nurses Act 2005, Regulations, and By-laws*, the Registrar shall do the following:
 - a. manage the funds of the College and establish and maintain the College's accounts with a chartered bank, trust company or credit union or other financial institution as the Board determines;
 - b. at each meeting of the Board, submit a copy of the most recent financial statements of the College;
 - c. submit a report to the annual general meeting of the College;
 - d. keep the records and Seal of the College;
 - e. administer and manage the College's affairs, including determining the human resource requirements for staff of the College in accordance with the budget approved by the Board;



- f. conduct affairs of the College in accordance with direction of the Board; and
 - g. be the official spokesperson for the College.
- 4) After the financial statements for the College have been certified by the auditor and approved by the Board, the Registrar shall submit a copy thereof to the minister of Health and Community Services prior to July 1st of each year.
 - 5) The Registrar is an ex-officio, non-voting member of every committee of the Board unless otherwise restricted pursuant to the *Licensed Practical Nurses Act or Regulations*.
 - 6) If the office of the Registrar is vacant, the Board may make a temporary appointment until a successor is appointed by the Board.



PART IV: ELECTION(S)

18. Electoral Zones

- 1) The Board
 - a. shall divide the province into Electoral Zones for the purpose of electing members to the Board. The Board may determine or change the number of Zones and electoral boundaries of such Zones provided that such changes shall not occur more often than once during any two-year period; and
 - b. shall specify the number of persons to be elected as Board members as it sees fit from each Electoral Zone, and that number may vary according to Zone.
- 2) The province of Newfoundland and Labrador is divided into five Electoral Zones whose geographical boundaries are outlined in appendix A.
- 3) There will be two elected Board members from Zone 1.
- 4) There will be one elected Board member from Zones 2, 3, 4, and 5. (See appendix for description of Zones).
- 5) The Board may designate by two-thirds vote the boundaries of each Electoral Zone.
- 6) All licensees are eligible to vote in the election of members to the Board for all Electoral Zones.

19. Eligibility for Election

- 1) A licensee is eligible for election to the Board if:
 - a. the licensee is in good standing with the College and is not in default of payment of any monies owed to the College pursuant to its *Act, Regulations, By-laws, or Policies*;
 - b. the licensee is not an employee of the College; and
 - c. the licensee agrees to adhere to the obligations and duties imposed on a Board member pursuant to the *Act, Regulations, By-laws and Policies* of the College.
- 2) A licensee shall only be nominated for election in the Electoral Zone in which they reside on the date nominations close.





20. Nomination Procedure of Elected Members of the Board

- 1) At least 90 days prior to the expiry of the term of office of an elected Board member in respect of which the election is being held, the Registrar shall send a notification to all licensees that includes the date of the election and information about the nominations and voting procedure. The same notice shall be posted on the College website.
- 2) Any licensee may nominate for office another licensee in good standing with the nominee's written consent, in accordance with the College nomination procedure. Nominations must be received at least 60 days prior to the expiry of the term of office of the elected Board member in respect of which the election is being held.
- 3) The Registrar shall disqualify any nominee whose nomination or election contravenes the *Act, Regulations, By-laws* or these procedures, or who does not meet the requirements of Section 19 of the College *By-laws*.
- 4) The Registrar shall notify the nominee of the reasons for disqualification in writing and report the disqualification with reasons to the Board.

21. Elections and Voting

- 1) The Registrar shall supervise and administer all Board elections and may establish procedures consistent with these *By-laws* for that purpose.
- 2) Where the number of nominee(s) is equal to the number of position(s) in an Electoral Zone the Registrar shall declare the nominee(s) to be elected by acclamation.
- 3) Where the number of nominees is less than the number of positions in an Electoral Zone, the Board, upon the recommendation of the Registrar, shall appoint a licensee(s) as practicable.
- 4) The Registrar shall notify the membership electronically of an election not less than 45 days prior to the expiry of the term of office of the elected Board member in respect of which the election is being held. This notification will outline the process of an electronic vote.
- 5) The voting will take place in a window of not less than 2 weeks and will conclude at least 21 days prior to the expiry of the term of office of the Board member in respect of which the election is being held.
- 6) On the first day of the voting window, the Registrar shall send an email to the membership containing the link to the secure elections platform as well as information regarding the election process.
- 7) Each licensee is entitled to cast one vote for each vacancy.

- 8) In the event of irregularity or dispute with respect to any nomination, ballot or election, the Registrar shall be the sole arbiter thereof, and their decision is final.
- 9) Omission to deliver notice of election to a licensee or the failure to receive a notice of election by a licensee entitled to receive such notice shall not invalidate the election or any proceeding in relation thereto.
- 10) If there is an interruption of electronic service on the day designated for the close of the election, the Registrar may extend the election for such period of time as they consider necessary to compensate for the interruption.

22. Election Results

- 1) At the close of the election, the Registrar will obtain the election results from the online election platform.
- 2) The licensee receiving the most votes for each position is elected.
- 3) In the case of a tie vote, the Registrar shall determine the successful candidate by random draw.
- 4) The Registrar shall as soon as reasonably practicable:
 - a. notify each candidate of the election results; and
 - b. notify all members of the election results and provide the names and biographies of the members elected or acclaimed to the Board by publishing the information on the College's website and in the next following issue of the College's newsletter.
- 5) A report of the election results may be provided to a candidate at their request.
- 6) The Registrar shall keep the election report for a period of not less than 31 days of publication of the election results.



PART V: MEETINGS

23. Board Meetings

- 1) The Board shall meet at least three times in each fiscal year within the Province of Newfoundland and Labrador at a time and method as determined by the Board.
- 2) Meetings of the Board shall be called by the Board Chairperson or the Registrar.
- 3) A quorum of the Board is five voting members, one of whom is a member appointed to represent the public interest.
- 4) For ordinary Board meetings, at least ten days written notice (including electronic means) shall be issued to all Board members.
- 5) A special meeting of the Board may be called by the Chairperson, the Registrar, and/or upon the written request of five members of the Board. A request shall state the purpose of the requested meeting. Each Board member shall be given three days written notice of the special meeting.
- 6) No decision at a special meeting of the Board will be taken on any matter other than the matters stated in the notice of the special meeting.

24. Annual General Meetings

- 1) The Annual General Meeting of the College shall be held at least once every calendar year and not more than 15 months after the holding of the last preceding Annual General Meeting.
- 2) The Annual General Meeting of the College is open to licensee and the public.
- 3) The Registrar shall post a notice of the Annual General Meeting with at least 30 days' notice on the College website and in the Newsletter. That notice shall include the date, time, and place of the Annual General Meeting.
- 4) At the AGM, the Chairperson of the Board shall provide the Annual Report of the activities of the College including the audited financial statements and provide an opportunity for question from attendees.
- 5) At the AGM an auditor shall be chosen to audit the accounts of the College and to report on the financial statements prepared by the College.
- 6) The College shall provide a copy of the annual report and minutes of the last AGM to every licensee of the College present at the AGM and to any licensees on request.



25. Proceedings at Annual General Meetings

- 1) In absence of the Chairperson of the Board, an acting Chairperson for the meeting shall be elected from among the Board members present by a majority vote of the Board.
- 2) The quorum at an Annual General Meeting of the College shall be all licensees present and five Board members, one of which shall be an appointed public representative.
- 3) Each licensee and Board member is entitled to one vote at the Annual General Meeting. The manner of voting shall be determined by the Chairperson.
- 4) The meeting Chairperson shall appoint a scrutineer, from among those assembled, who shall count the vote. The scrutineer shall hold a current licensure.
- 5) Each eligible voter is required to register for the AGM in order to enable electronic voting.
- 6) Voting eligibility of licensees shall be validated by the scrutineer.
- 7) Decision on any motion at the Annual General Meeting shall be determined by a majority of the votes cast at the meeting.
- 8) In the event of a tie vote on a motion, the proposed motion shall not pass.
- 9) The Board may make rules for elections and voting provided such rules are not in conflict with the *By-laws*.



PART VI: BOARD COMMITTEES

26. Committees

- 1) The Committees of the College are Complaints Authorization Committee, Disciplinary Panel from which the Adjudication Tribunal is selected, Quality Assurance Committee and Finance Committee.
- 2) The Board may from time to time establish committees to address issues or to perform functions not specifically mandated to standing committees, but which are within the purview of the *Act*, *Regulations* and *By-laws*.
- 3) The Board shall approve the *Terms of Reference* for all Board Committees. The *Terms of Reference* shall outline the mandate of each committee, its composition and its quorum.
- 4) Each committee member serving on a Board committee shall be reimbursed by the College for travel and other expenses associated with their duties as a committee member.
- 5) Unless otherwise established in the *Act* or *Regulations*, the Chairperson and members of the committees shall be appointed by the Board. A licensee shall be limited to the role of Chairperson to one Board Committee.

PART VII: FEES/LICENSING

27. Fees

- 1) The fees for licensure in the College shall be determined by the Board in accordance with the *Act* and *Regulations*.
- 2) All other fees including administrative fees will be determined by the Board.

28. Certificates of Licensure

- 1) The Registrar shall issue a certificate of licensure to any person who is granted initial, temporary, or annual renewal. If limits of conditions of licensure apply, the certificate may stipulate any such limits or conditions as required by the provisions of section 12 of the *Act*.
- 2) A certificate of licensure or any renewal of such licensure is not valid beyond March 31st of the following year.



PART VIII: GENERAL

29. Disclosure of Licensure Status

- 1) Where information concerning the licensure status of a person is requested of the Board or the Registrar, the Registrar shall disclose:
 - a. whether or not the person is a licensee or former licensee;
 - b. whether or not an Adjudication Tribunal has issued an Order pursuant to section 21(3) of the *Act* relating to the person and if so, the details of the Order; and
 - c. whether or not the person has ever signed a Resolution Agreement under sections 16 or 17 of the *Act* and if so, the details of the Resolution Agreement.
- 2) The Registrar shall not release the names of complainants, clients, patients, or their families, or information which could reasonably lead to the identification of such complainants, clients, patients, or their families.

30. Regulations

The Board may recommend regulations to the Government for approval. Notice of such recommendations will be provided to all members of the College.

31. Accuracy of Information

Licensees shall notify the College of:

- a) any change or addition to employer, address, and/or name no later than 30 days after the effective date of the change
- b) conviction of an offence under the provisions of the Criminal Code of Canada or a similar penal statute of another country, immediately following notice of conviction.

32. Conduct Deserving of Sanction

- 1) Section 13(c) of the Licensed Practical Nurses Act (2005) states

“conduct deserving of sanction” includes

 - (i) professional misconduct,
 - (ii) Professional Incompetence,
 - (iii) conduct unbecoming a licensed practical nurse,
 - (iv) incapacity or unfitness to practice as a licensed practical nurse, and
 - (v) acting in breach of this Act, the regulations, or the code of ethics under section 11;



2) In accordance with the *Licensed Practical Nurses Act (2005)* section 11(1) (f) the following definitions apply to the College of Licensed Practical Nurses of Newfoundland and Labrador for the purposes of sections 13 – 27 of the *Act*.

“Professional Misconduct” includes

- a) abuse of a client (sexually, physically, verbally, psychologically, financially, or otherwise), or
- b) practicing in a manner that constitutes a risk to the health or welfare of clients, or
- c) delegating components of care to another caregiver without due concern regarding the competence of that other caregiver to provide that care, or
- d) practicing in contravention of the Standards of Practice or a Position Statement made and/or adopted by the College, or
- e) has been found guilty of an offence, by a court of law that is relevant to the member’s suitability to practice.

[Note: (a), (b), (c) and (d) adapted from CLPNBC “duty to report”]

“Professional Incompetence” includes

The exhibition of a gross deficit, or of repeated deficits, in the ability of the practitioner to integrate and apply, in a manner consistent with the standards and scope of practice of the profession, the knowledge, skill, attitudes and judgment required to practice safely.

[Note: adapted from CLPNBC definition of “competence”]

“Conduct Unbecoming” includes

Conduct exhibited, inside or outside the actual practice of the profession that would be reasonably regarded by members of the profession as dishonourable, disgraceful, or unprofessional.

“Incapacity or Unfitness to Practice” includes

Exhibiting physical or mental deficits, or conduct or behaviour, inside or outside the actual practice of the profession, which stems from a physical or mental condition, emotional disturbance, or impairment due to substance use or substance abuse, and that impairs the practitioner’s ability to practice to the degree that it constitutes a risk to the health or welfare of clients.



33. Code of Ethics and Standards of Practice

All licensees shall conduct their practices safely, competently, ethically, and in consistence with the Code of Ethics including the definitions of conduct deserving of sanction as outlined in By-law 32, and Standards of Practice, as approved by the Board in accordance with the Licensed Practical Nurses Act, 2005, section 11(1)f.

34. Amendment

These *By-laws* may be amended pursuant to the terms of section 11 of the *Act*.



CLPNNL Electoral Boundaries Eastern - Zone 1



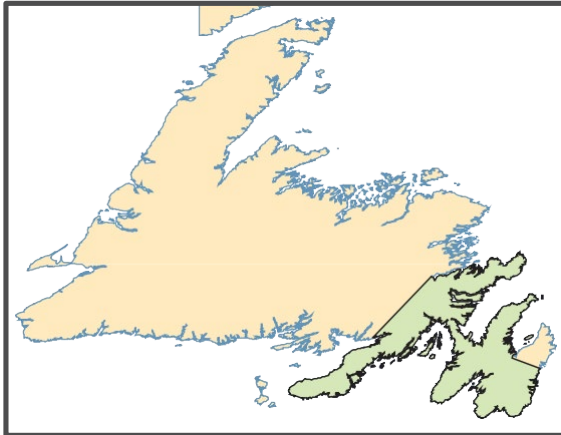
Zone 1 shall encompass and include the following communities: Pouch Cove, Flatrock, Torbay, Logy Bay-Middle Cove-Outer Cove, St. John's, Paradise, Mt. Pearl, Petty Harbour-Maddox Cove, Bay Bulls, Witless Bay, Holyrood, Conception Bay South, Portugal Cove-St. Phillips, Bauline.

Eastern - Zone 1

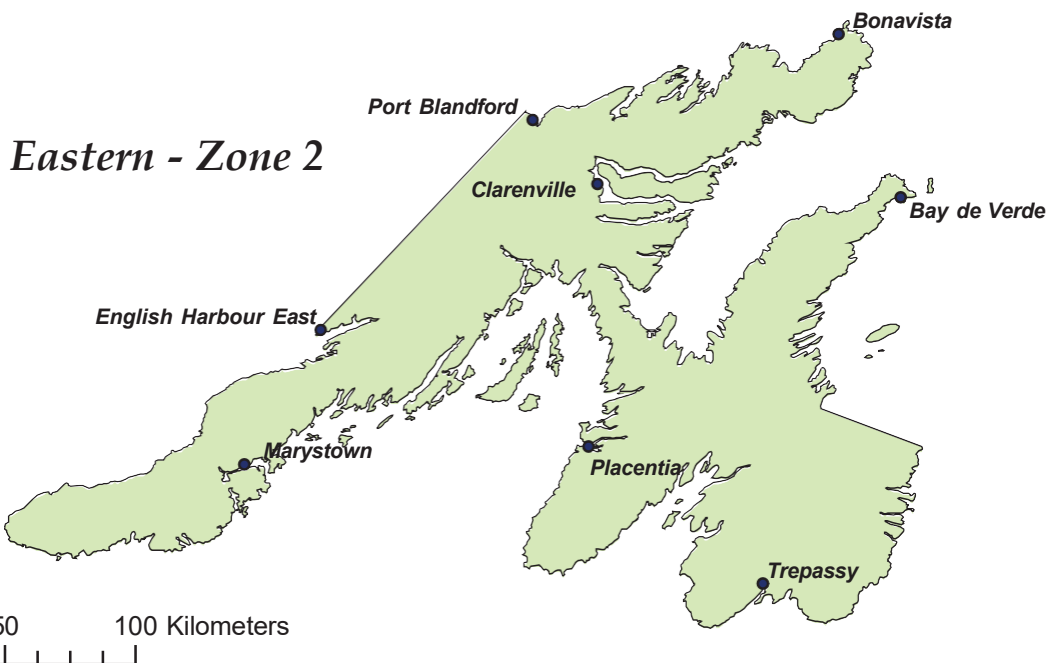


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CLPNNL Electoral Boundaries Eastern - Zone 2



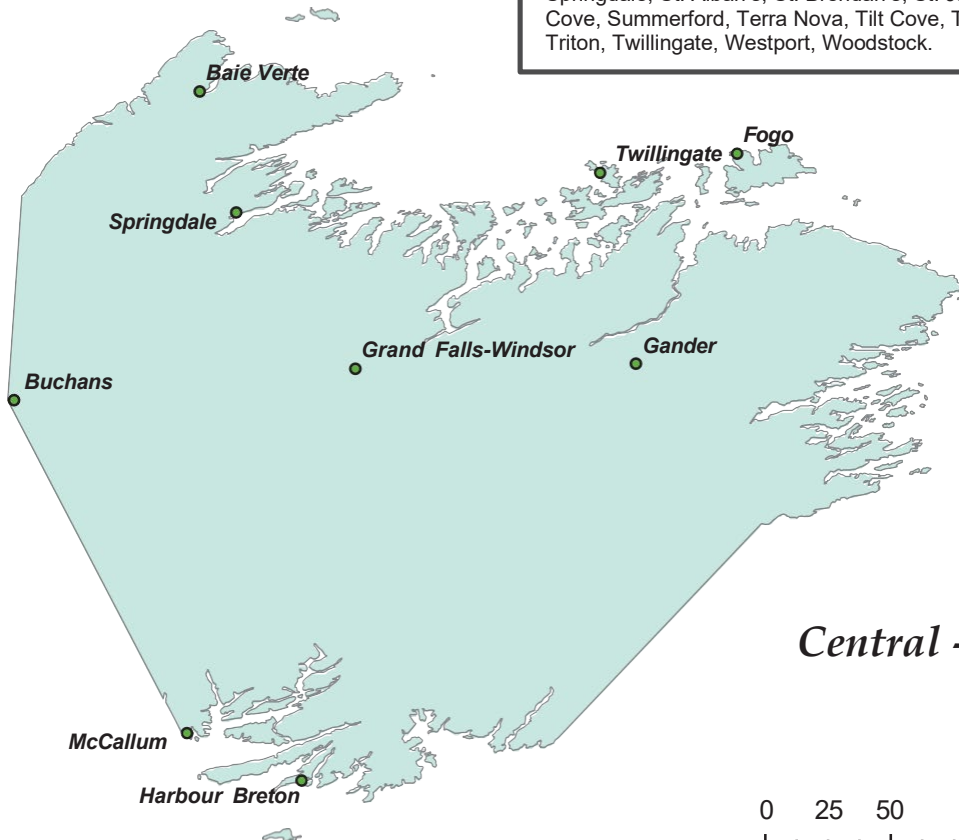
Zone 2 encompasses and includes all of the following communities: Admirals Beach, Aquaforte, Arnold's Cove, Avondale, Baine Harbour, Bay De Verde, Bay L'Argent, Bay Roberts, Bishop's Cove, Bonavista, Branch, Brigus, Brigus South, Bryant's Cove, Burin, Cape Broyle, Carbonear, Chance Cove, Chapel Arm, Clarenville, Clarke's Beach, Colinet, Colliers, Come By Chance, Conception Harbour, Cupids, Duntara, Elliston, English Harbour East, Fermeuse, Ferryland, Fortune, Fox Cove-Mortier, Fox Harbour, Frenchman's Cove, Garnish, Gaskiers-Point La Haye, Grand Bank, Grand Le Pierre, Hant's Harbour, Harbour Main-Chapel's Cove-Lakeview, Harbour Grace, Heart's Content, Heart's Desire, Heart's Delight-Islington, Keels, King's Cove, Lamaline, Lawn, Lewin's Cove, Little Catalina, Little Bay East, Long Harbour-Mount Arlington Heights, Lord's Cove, Marystown, Mount Carmel-Mitchell's Brook-St. Catherine's, Musgravetown, New Perlican, Norman's Cove-Long Cove, North River, Old Perlican, Parkers Cove, Placentia, Point May, Point au Gaul, Point Lance, Port Kirwan, Port Rexton, Portugal Cove South, Red Harbour, Renew's-Cappahayden, Riverhead, Rushoon, Salmon Cove, Small Point-Adam's Cove-Blackhead-Broad Cove, South River, Southern Harbour, Spaniard's Bay, St. Bernard-Jacques Fontaine, St. Brides, St. Joseph's, St. Lawrence, St. Mary's, St. Shott's, St. Vincent's-St. Stephen's-Peter's River, Sunnyside (Trinity Bay), Terrenceville, Trepassey, Trinity, Trinity Bay North, Upper Island Cove, Victoria, Wabana, Whitbourne, Whiteway, Winterland, Winterton.



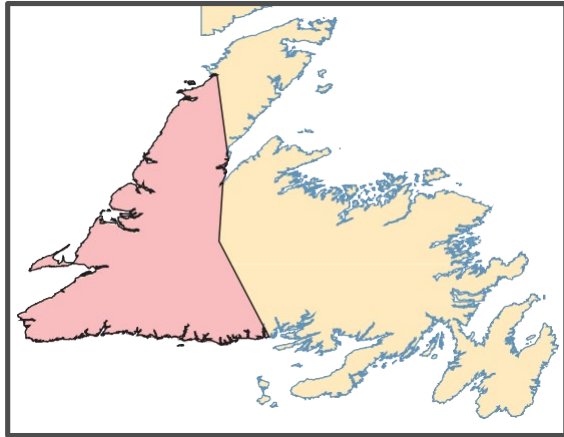
CLPNNL Electoral Boundaries Central - Zone 3



Zone 3 encompasses and includes all of the following communities: Appleton, Badger, Baie Verte, Baytona, Beachside, Belleoram, Birchy Bay, Bishop's Falls, Botwood, Brent's Cove, Brighton, Buchans, Burlington, Campbellton, Carmanville, Centreville-Wareham-Trinity, Change Islands, Coachman's Cove, Comfort Cove-Newstead, Cottlesville, Crow Head, Dover, Eastport, Embree, Fleur de Lys, Fogo Island Region, Fogo, Gambo, Gander, Gaultois, Glenwood, Glovertown, Grand Falls-Windsor, Greenspond, Happy Adventure, Harbour Breton, Hare Bay, Hermitage, Indian Bay, Joe Batt's Arm-Barr'd Islands-Shoal Bay, King's Point, La Scie, Leading Ticks, Lewisporte, Little Bay, Little Bay Islands, Little Burnt Bay, Lumsden, Lushes Bight-Beaumont-Beaumont North, Middle Arm, Miles Cove, Millertown, Milltown-Head of Bay d'Espoir, Ming's Bight, Morrisville, Musgrave Harbour, New-Wes-Valley, Nippers Harbour, Norris Arm, Northern Arm, Pacquet, Peterview, Pilley's Island, Point Leamington, Point of Bay, Pool's Cove, Port Anson, Port Blandford, Rencontre East, Robert's Arm, Salvage, Sandringham, Sandy Cove, Seal Cove Fortune Bay, Seal Cove White Bay, Seldom-Little Seldom, South Brook, Springdale, St. Alban's, St. Brendan's, St. Jacques-Coomb's Cove, Summerford, Terra Nova, Tilt Cove, Tilting, Traytown, Triton, Twillingate, Westport, Woodstock.

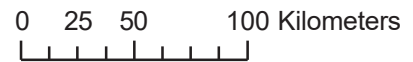
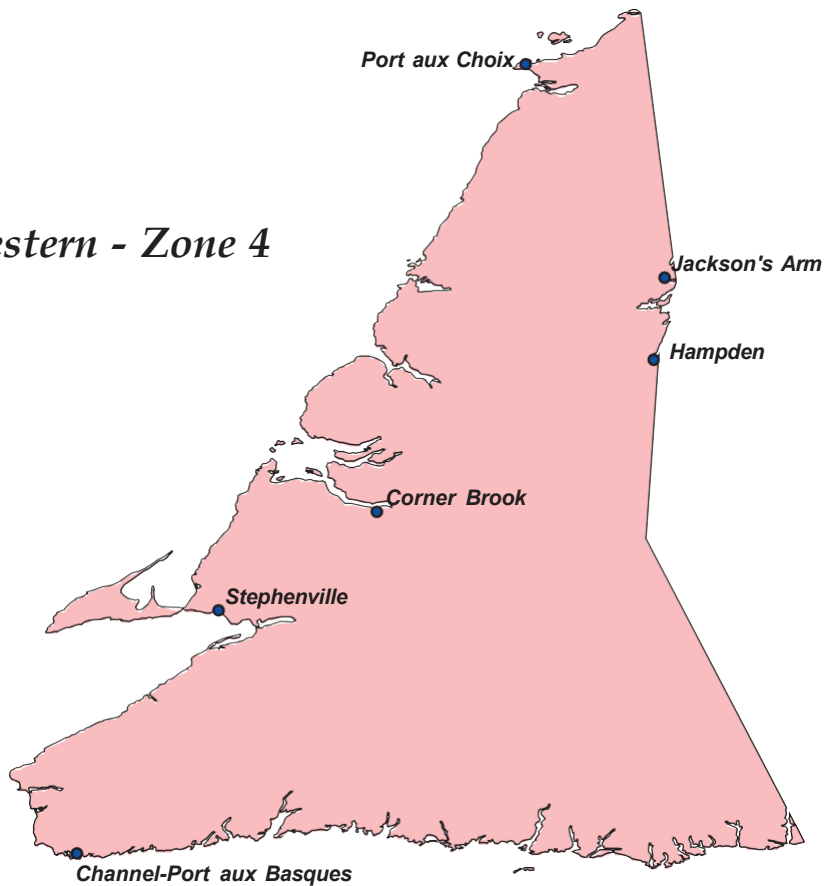


CLPNNL Electoral Boundaries Western - Zone 4

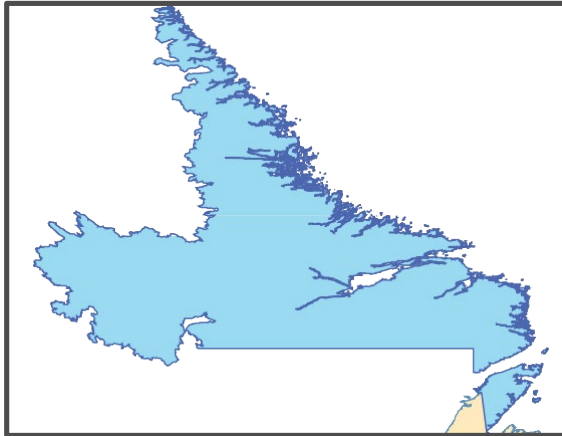


Zone 4 encompasses and includes all of the following communities: Aguathuna, Bellburns, Bide Arm, Burgeo, Burnt Islands, Cape St. George, Channel-Port aux Basques, Cormack, Corner Brook, Cow Head, Cox's Cove, Daniel's Harbour, Deer Lake, Felix Cove, Gallants, Gillams, Glen Burnie-Birchy Head-Shoal Brook, Goose Cove East, Hampden, Harbour LeCou, Hawke's Bay, Howley, Hughes Brook, Humber Arm South, Irishtown-Summerside, Isle aux Morts, Jackson's Arm, Kippens, Lark Harbour, Lourdes, Main Brook, Massey Drive, McIvers, Meadows, Mount Moriah, Norris Point, Parson's Pond, Pasadena, Port Saunders, Port au Port West, Port aux Choix, Port au Port East, Ramea, Reidville, River of Ponds, Rocky Harbour, Rose Blanche, St. George's, St. Pauls, Steady Brook, Stephenville, Stephenville Crossing, Trout River, Woody Point, York Harbour.

Western - Zone 4

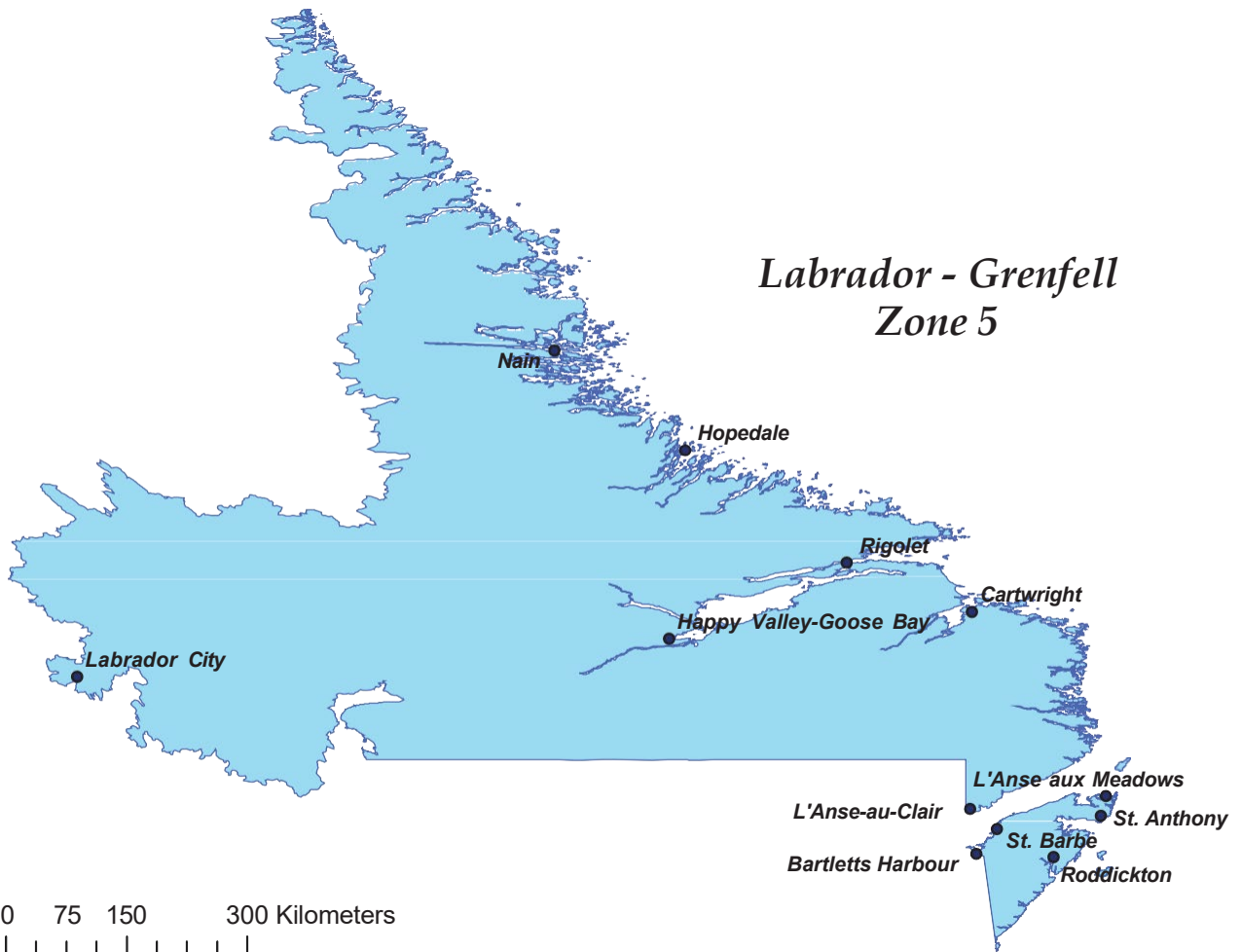


CLPNNL Electoral Boundaries Labrador - Grenfell - Zone 5



Zone 5 (Labrador Region) encompasses and includes all of the following communities: Cartwright, Charlottetown, Churchill Falls, Forteau, Happy Valley-Goose Bay, Hopedale, L'Anse au Clair, L'Anse au Loup, Labrador City, Makkovik, Mary's Harbour, Mud Lake, Natuashish, Nain, Northwest River, Pinware, Port Hope Simpson, Postville, Red Bay, Rigolet, Sheshatshui, St. Lewis, Wabush, West St. Modeste.







Zone 5 (Grenfell Region) encompasses and includes all of the following communities: Anchor Point, Bartletts Harbour, Bird Cove, Boat Harbour, Conche, Cook's Harbour, Croque, Eddies Cove, Englee, Flower's Cove, Goose Cove, Great Brehat, Griquet, Gunners Cove, L'Anse aux Meadows, Main Brook, Plum Point, Raleigh, Roddickton, Savage Cove-Sandy Cove, Ship Cove, St. Anthony, St. Anthony Bight, St. Barbe, St. Lunaire, Quirpon.

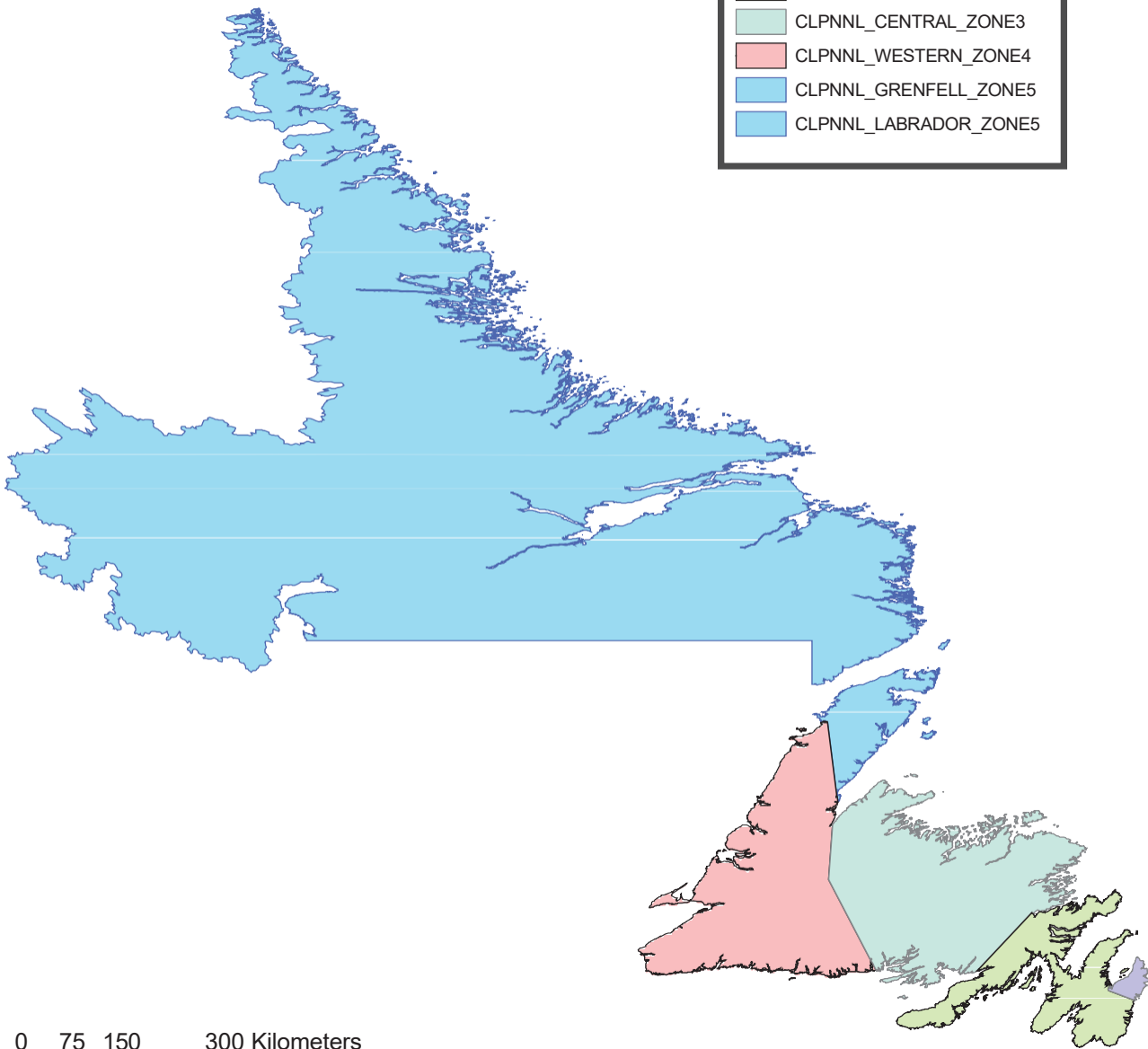


Labrador - Grenfell Zone 5

CLPNNL Electoral Boundaries Provincial Overview

Legend

-  CLPNNL_EASTERN_ZONE1
-  CLPNNL_EASTERN_ZONE2
-  CLPNNL_CENTRAL_ZONE3
-  CLPNNL_WESTERN_ZONE4
-  CLPNNL_GRENFELL_ZONES5
-  CLPNNL_LABRADOR_ZONES5





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