



COLLEGE OF  
LICENSED PRACTICAL NURSES  
OF NEWFOUNDLAND AND LABRADOR

#### (iv) International applicants

CLPNNL *Registration and Service fees* are located [here](#).

International applicants are graduates of nursing programs from countries other than Canada who do not hold a valid license to practise nursing in a Canadian province or territory, and who wish to become registered to work as a LPN.

The term *Internationally Educated Nurses or IENs* is often used to describe applicants in this category.

The following outlines the process that all international applicants will follow in their licensure pathway:

#### **1. Apply to the National Nursing Assessment Service (NNAS)**

International applicants who wish to become registered to work as an LPN in Canada are required to apply to the [National Nursing Assessment Service \(NNAS\)](#). NNAS coordinates a consistent approach for IENs seeking registration/licensure to practise in Canadian jurisdictions. NNAS offers a fair, direct and secure way for IENs to submit their documents for Canadian nursing registration.

NNAS provides the following:

- An online application process;
- One central location to send documents;
- A national credential assessment process;
- Online tracking of the status of your application.
- An *Advisory Report* that includes an evaluation of your education, based on Canadian standards and comparing it to current Canadian nursing requirements.

#### English Language Requirements

All applicants for licensure in Newfoundland and Labrador must have an acceptable level of proficiency with the English language. NNAS will use the

information that the IEN provides on the application form to determine if the applicant requires a language test to demonstrate an acceptable level of proficiency.

Applicants required to demonstrate satisfactory English comprehension must obtain scores set by the CLPNNL Board on a test(s) acceptable to the Board. To understand how best to demonstrate English Language proficiency, see the [CLPNNL's English Language Proficiency Fact Sheet 2023](#).

## 2. Complete a credential assessment process with CLPNNL

**After** you receive your *Advisory Report* from NNAS you can contact [registration@clpnnl.ca](mailto:registration@clpnnl.ca) or by calling (709)-579-3843 Ext. 100 to arrange payment of the credential assessment fee by credit card or debit (See [Registration and Service Fee](#) policy). CLPNNL will contact you once a determination is made about your eligibility for licensure in Newfoundland and Labrador.

**Once you have been advised by CLPNNL that you are eligible to apply for licensure in Newfoundland and Labrador, you can proceed to the next step.**

In every category of international applicant, you will be required to:

- pay the temporary license fee (see the [Registration and Service Fee](#) policy)
- complete the appropriate application form
- submit the required documents as outlined on the application form.

These include a copy of:

- birth certificate
- marriage certificate in the event of a name change (if applicable)
- government-issued picture identification (color copy)
- an **Original** criminal record check, including vulnerable sector check, not older than six (6) months before the date the license is to be processed. CLPNNL will accept a verified electronic version from the source.

Prior to a temporary license being converted to an initial practicing license, applicants must also:

- Complete the required [Jurisprudence](#) Learning module provided free of charge through the Newfoundland and Labrador provincial Continuing Education Portal.
- submit the *certificate of successful completion* of the Jurisprudence module.
- Attend the CLPNNL virtual “*Practical Nursing in Newfoundland and Labrador*” session.

### **3. Apply for temporary licensure in one of the three categories**

- a. Eligible international applicant with currency of practice hours**
- b. Eligible international applicant without currency of practice hours – requiring participation in a supervised practice experience program (SPEP)**
- c. Eligible international applicant non-generalist**

#### **a. Eligible international applicant with currency of practice hours**

*Currency of practice hours* means that you have practiced a minimum of 1125 hours in the past five (5) years, or 450 hours in the past two (2) years.

Applicants in this category complete the [Licensure Application for Internationally Educated Nurses \(IENs\)](#),

When all fees and required documents have been received and deemed satisfactory, the temporary license will be processed, and the LPN’s name will be found on the [FIND A NURSE](#) section on the CLPNNL website.

A temporary license will be issued for 4 months to give applicants the opportunity to prepare for and write the [Canadian Practical Nurse Registration Exam](#) (CPNRE). International applicants may increase their likelihood of success if they obtain practice experience in Canada prior to writing the CPNRE. The fee for the CPNRE is identified in the Registration and Service Fee policy.

Information regarding the writing times for the CPNRE will be communicated to you once a temporary license is issued.

When all licensure requirements have been met, including successful completion of the CPNRE, a temporary license will be converted to an initial license without additional cost. The initial license will be valid until the end of the licensure year (March 31).

**b. Eligible international applicant without currency of practice hours, seeking the Supervised Practice Experience Program**

This application category is available to LPNs who have not practiced a minimum of 1125 hours in the last five (5) years, or 450 hours in the past two (2) years.

The Supervised Practice Experience Program (SPEP) is a regulatory program that is employment focused and available to eligible candidates in the province of Newfoundland and Labrador (NL), who have met educational requirements but do not meet currency of practice requirements.

Eligible IENs must have a NL employer and can then apply for a Temporary License. The Temporary License will be granted for a 6-month period. The program includes 450 hours of practice in a mutually agreed on area of practice with a minimum of 135 hours under direct supervision of an experienced LPN or in certain circumstances a RN preceptor. The remaining (315) can be completed under direct or indirect supervision. By participating in the program, candidates will meet the currency of practice hours requirement and enhance their nursing knowledge, skill and judgement.

Following successful completion of SPEP, candidates who are International Educated Nurses (IENs) will be eligible to register for the [Canadian Practical Nurse Registration Exam](#) (CPNRE). Successful completion of the CPNRE is the final step to move to initial licensure as a LPN.

Applicants in this category must:

- Review the [SPEP Memo](#) and FAQ's
- Complete the SPEP Application for Temporary Licensure and required SPEP forms (see below)
- Submit the required documents as outlined in the SPEP application.

When SPEP is completed, the applicant will be required to:

- Register for and successfully complete the CPNRE.
- Complete the required [Jurisprudence](#) Learning module provided free of charge through the Newfoundland and Labrador provincial Continuing Education Portal.
- submit the *certificate of successful completion* of the Jurisprudence module.

For additional information on SPEP see the [CLPNNL's SPEP Guide](#) and [CLPNNL Memo and FAQ's](#) on the program.

[SPEP Application for Temporary Licensure 2023 - 2024](#)

[SPEP Form for Employers/Organizations](#)

[SPEP Completion Form for Employers/Organizations](#)

[SPEP Partnership Assessment Form for Preceptors](#)

### **c. Eligible International Applicant – non generalist**

An eligible international applicant who does not meet the generalist education requirement for theory and practice may be granted a temporary license while they obtain the required theory and practice experience, as outlined by the Registrar.

Applicants in this category complete the [Licensure Application for Internationally Educated Nurses \(IENs\)](#).

A temporary license in this category is valid for twenty-six (26) weeks from issuance and is subject to restrictions identified by the Registrar.

Further information regarding this category of temporary licensure will be determined by the CLPNNL Credential Assessment, and communicated to the applicant once a determination around eligibility is made.