



COLLEGE OF
LICENSED PRACTICAL NURSES
OF NEWFOUNDLAND AND LABRADOR

F. Criminal Record Check and Vulnerable Sector Check

The CLPNNL's mandate of public protection is upheld by ensuring that all LPNs in the province meet the requirements for registration and annual licensure. The LPN Regulations (2011) set out the following:

Section 3. The requirements and qualifications for a license to practice as a practical nurse, in addition to those set out in section 12 of the Act, are

(e) Provision of evidence of good character satisfactory to the Board.

A person applying to become licensed to practice nursing in Newfoundland and Labrador must provide evidence of good character satisfactory to the Board. The CLPNNL requires applicants to submit a current Criminal Record Check and a Vulnerable Sector Check as evidence of good character.

A Criminal Record Check includes a summary of an individual's offence convictions and non-convictions that are releasable in accordance with legislation. The vulnerable sector check looks specifically at crimes involving vulnerable populations.

Policy:

1. The following individuals are required to provide a current Criminal Record Check with Vulnerable Sector Check obtained from a local or national police service:
 - A. New applicants.
 - i. Applicants from other Canadian Jurisdictions
 - ii. International applicants (IENs)
 - iii. New graduates of the PN Program

- B. LPNs applying for reinstatement.
 - i. Any practical nurse applying for re-instatement of their license to practice after a lapse in licensure of greater than sixty (60) days.
- 2. CLPNNL will accept an original paper document or a verified electronic version of the Criminal Record Check and Vulnerable Sector Check.
- 3. A Criminal Record Check with Vulnerable Sector Check is accepted as current by CLPNNL if it has been issued within the last six (6) months or (180) one hundred eighty days.
- 4. The document will be scanned to the applicant's registration file.
- 5. If a Criminal Record Check or Vulnerable Sector Check reveals convictions or findings of guilt, the LPN Act, 2005, directs the actions of the Registrar, as outlined in the CLPNNL Policy *Duty to Report Criminal Conviction and/or Disciplinary Action by a Regulator*.